

Registration Information for health care providers

Your client is an applicant of the College of Nurses of Ontario. The College has received an application from your client for registration as a Registered Nurse and/or Registered Practical Nurse and/or Nurse Practitioner in Ontario.

During the application process, the College received information about your client's physical or mental condition or disorder. This information about your client's physical or mental condition or disorder needs to be evaluated by the College in order to determine whether it could affect his/her ability to practise nursing in a safe manner, in accordance with *Ontario Regulation 275/94 (General)*, made under the *Nursing Act, 1991*.

All applicants of the College must demonstrate the capacity to meet the College's required entry-to-practice competencies and be able to practise in accordance with the College's nursing practice standards. Meeting the entry-to-practice competencies requires certain skills and abilities. These capabilities are called Requisite Skills and Abilities (RSAs). Seven categories have been identified as necessary components for nursing practice:

1. Cognitive
2. Communication
3. Interpersonal
4. Behavioural
5. Psycho-motor
6. Sensory
7. Environmental

These categories represent reasonable and justifiable skill and ability requirements for entry-level nursing practice in Ontario. The RSAs serve as a benchmark, outlining the requirements to meet the minimum standard necessary to ensure public safety. Further information can be found in the College's publication *Requisite Skills and Abilities for Nursing Practice in Ontario*, which you can access at www.cno.org/documents.

The College is obligated to work with prospective members with disabilities to determine what, if any,

reasonable accommodation is required, where such accommodation does not compromise public safety. In order to evaluate your client's application, the College is requesting further updated information regarding your client's physical or mental condition or disorder.

In order to assist your client/the applicant in providing updated information to the College, please provide us with the following:

- a statement regarding the identification or diagnosis of the specific physical or mental condition or disorder
- the approximate date when the physical or mental condition or disorder was first diagnosed and/or identified
- a brief history and description of physical or mental condition or disorder
- identifications of the tests and/or protocols used to confirm the diagnosis or identification of the condition, disorder, or disability
- your assessment of your client's current and past health status as it relates to her/his physical or mental condition or disorder
- if the physical or mental condition or disorder is managed by treatment and/or medications, a description of such treatment and/or medications and information which indicates your client's compliance with the medications and/or treatment
- your opinion regarding the impact of your client's physical or mental condition or disorder on her/his ability to demonstrate the requisite skills and abilities for nursing practice in Ontario, and what impact, if any, on your ability to practise nursing in a safe manner
- a description of nature, type or extent of past and/or current functional limitations or accommodations relating to the physical or mental condition or disorder.

If relevant, please provide any additional information in relation to your client's physical or mental condition or disorder. **All documentation must be sent directly from you, the health provider, to the College.**

Documents which do not originate from the health provider will not be accepted.

The information you provide may be faxed to:
416 928-0725 (Attn.: Intake Coordinator, Entry to Practice)

Learn more about reporting requirements for all applicants in the Become a Nurse section of the College's website at www.cno.org/requirements.

For more information

Contact the College of Nurses of Ontario at:

E-mail: cno@cnomail.org

Fax: 416 928-6507

Telephone: 416 928-0900

Toll-free in Ontario: 1 800 387-5526

Website: www.cno.org